



GEORGES & SYNOWIECKI

March 24, 2021

**VIA E-MAIL TRANSMISSION**

[stewart@avgerisinc.com](mailto:stewart@avgerisinc.com)

Stewart Mills  
Avgeris and Associates, Inc.  
2500 South Highland Avenue, Suite 103  
Lombard, IL 60148

In re: City Issues Involving Damen Avenue and Acquisition of Damen ROW

Dear Stewart:

On behalf of all of us at Georges & Synowiecki, Ltd., a certified women-owned firm, we are delighted to have the opportunity to represent Avgeris and Associates, Inc. regarding City of Chicago issues involving Damen Avenue and acquisition of Damen ROW.

I will manage and assume primary responsibility for this representation. As indicated in the Terms of Engagement, our fees are based on hourly rates. My billing rate for this matter will be \$525 per hour, and Amy Degnan and Richard Toth's billing rate for this matter will be \$450.00 per hour. Avgeris and Associates, Inc. will be responsible for all costs incurred for this matter.

Please review the Terms of Engagement and let me know if you have any questions about them. If you are satisfied, please indicate your consent by signing this letter and returning it to me. Our work and representation shall not commence until this letter of engagement and attached terms are agreed to in writing.

I look forward to working with you on this important matter.

Very truly yours,

Mara S. Georges

MSG:mcs  
Enclosure

March 24, 2021  
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I have read, understand and agree to the contents of this letter and the attached Terms of Engagement.

Avgeris and Associates, Inc.

DocuSigned by:  
*Stewart Mills*  
By: FB60FBC1D1A6444...  
Name: Stewart Mills  
Title: Co-Trustee  
Date: 3/25/2021