



CITY OF CHICAGO
ECONOMIC DISCLOSURE STATEMENT and AFFIDAVIT
Related to Contract/Amendment/Solicitation
EDS # 175423

SECTION I -- GENERAL INFORMATION

A. Legal name of the Disclosing Party submitting the EDS:

Jacobs Engineering Group Inc

Enter d/b/a if applicable:

n/a

The Disclosing Party submitting this EDS is:

the Applicant

B. Business address of the Disclosing Party:

1999 Bryan Street, Suite 1200
Dallas, TX 75201
United States

C. Telephone:

515-326-0880

Fax:

312-251-3000

D. Name of contact person:

Mrs. Cheryl Ebert

F. Brief description of contract, transaction or other undertaking (referred to below as the "Matter") to which this EDS pertains:

Professional Engineering Services Highway/Roadway Design, Traffic Studies and Design
Services Category 1: Major Highways and Arterial Streets Project 1: North Milwaukee Avenue,
Logan Boulevard to Belmont Avenue

G. Which City agency or department is requesting this EDS?

DEPT OF PROCUREMENT SERVICES

Specification Number

124626

Contract (PO) Number

47812

Revision Number

2

Release Number

0

User Department Project Number

SECTION II -- DISCLOSURE OF OWNERSHIP INTERESTS

A. NATURE OF THE DISCLOSING PARTY

1. Indicate the nature of the Disclosing Party:

Publicly registered business corporation

Is the Disclosing Party incorporated or organized in the State of Illinois?

No

State or foreign country of incorporation or organization:

Delaware

Registered to do business in the State of Illinois as a foreign entity?

Yes

B. DISCLOSING PARTY IS A LEGAL ENTITY:

1.a.1 Does the Disclosing Party have any directors?

Yes

1.a.3 List below the full names and titles of all executive officers and all directors, if any, of the entity. Do not include any directors who have no power to select the entity's officers.

Officer/Director: Mr. Steven J. Demetriou
Title: Chairman of the Board
Role: Director

Officer/Director: J.R. Bronson
Title: Director
Role: Director

Officer/Director: Mr. R.C. Davidson Jr
Title: Director
Role: Director

Officer/Director: Ms. Linda Fayne Levinson
Title: Director
Role: Director

Officer/Director: Ms. Barbara Loughran
Title: Director
Role: Director

Officer/Director: Mr. Christopher M.T. Thompson
Title: Director
Role: Director

Officer/Director: Ms. Georgette D. Kiser
Title: Director
Role: Director

Officer/Director: Mr. Robert McNamara
Title: Director
Role: Director

Officer/Director: Mr. Peter Robertson
Title: Director

Role:	Director

Officer/Director:	Mr. Kevin Berryman
Title:	President/Chief Financial Officer
Role:	Officer

Officer/Director:	Mr. Ralph E. Eberhart
Title:	Director
Role:	Director

Officer/Director:	Mr. Robert Pragada
Title:	President, COO
Role:	Director

Officer/Director:	
Title:	For A Complete Listing Please See Directors and Officers Attachment
Role:	Officer

2. Ownership Information

Please provide ownership information concerning each person or entity that holds, or is anticipated to hold (see next paragraph), a direct or indirect beneficial interest in excess of 7.5% of the Applicant. Examples of such an interest include shares in a corporation, partnership interest in a partnership or joint venture, interest of a member or manager in a limited liability company, or interest of a beneficiary of a trust, estate, or other similar entity. Note: Each legal entity below may be required to submit an EDS on its own behalf.

Please disclose present owners below. Please disclose anticipated owners in an attachment submitted through the "Additional Info" tab. "Anticipated owner" means an individual or entity in existence at the time application for City action is made, which is not an applicant or owner at such time, but which the applicant expects to assume a legal status, within six months of the time the City action occurs, that would render such individual or entity an applicant or owner if they had held such legal status at the time application was made.

There are no owners with greater than 7.5 percent ownership in the Disclosing Party.

SECTION III -- INCOME OR COMPENSATION TO, OR OWNERSHIP BY, CITY ELECTED OFFICIALS

A. Has the Disclosing Party provided any income or compensation to any City elected official during the 12-month period preceding the date of this EDS?

No

B. Does the Disclosing Party reasonably expect to provide any income or compensation to any City elected official during the 12-month period following the date of this EDS?

No

D. Does any City elected official or, to the best of the Disclosing Party's knowledge after reasonable inquiry, any City elected official's spouse or domestic partner, have a financial interest (as defined in [Chapter 2-156 of the Municipal Code](#) ("MCC")) in the Disclosing Party?

No

SECTION IV -- DISCLOSURE OF SUBCONTRACTORS AND OTHER RETAINED PARTIES

The Disclosing Party must disclose the name and business address of each subcontractor, attorney, lobbyist (as defined in [MCC Chapter 2-156](#)), accountant, consultant and any other person or entity whom the Disclosing Party has retained or expects to retain in connection with the Matter, as well as the nature of the relationship, and the total amount of the fees paid or estimated to be paid. The Disclosing Party is not required to disclose employees who are paid solely through the Disclosing Party's regular payroll.

If the Disclosing Party is uncertain whether a disclosure is required under this Section, the Disclosing Party must either ask the City whether disclosure is required or make the disclosure.

1. Has the Disclosing Party retained or does it anticipate retaining any legal entities in connection with the Matter?

Yes

2. List below the names of all legal entities which are retained parties.

Name:	AAA Engineering
Anticipated/Retained:	Retained
Business Address:	4323 W Irving Park Rd Suite 200 Chicago, IL 60641 United States
Relationship:	Subcontractor - MWDBE
Fees (\$\$ or %):	41,643

Estimated/Paid:	Estimated
Name:	Altamanu
Anticipated/Retained:	Retained
Business Address:	1700 W Irving Park Road Chicago, IL 60613 United States
Relationship:	Subcontractor - MWDBE
Fees (\$\$ or %):	17,820
Estimated/Paid:	Estimated
Name:	Wang Engineering
Anticipated/Retained:	Retained
Business Address:	1145 North Main Street Lombard, IL 60148 United States
Relationship:	Subcontractor - MWDBE
Fees (\$\$ or %):	1,863
Estimated/Paid:	Estimated

3. Has the Disclosing Party retained or does it anticipate retaining any persons in connection with the Matter?

No

SECTION V -- CERTIFICATIONS

A. COURT-ORDERED CHILD SUPPORT COMPLIANCE

Under [MCC Section 2-92-415](#), substantial owners of business entities that contract with the City must remain in compliance with their child support obligations throughout the contract's term.

Has any person who directly or indirectly owns 10% or more of the Disclosing Party been declared in arrearage of any child support obligations by any Illinois court of competent jurisdiction?

Not applicable because no person directly or indirectly owns 10% or more of the Disclosing Party

B. FURTHER CERTIFICATIONS

1. [This certification applies only if the Matter is a contract being handled by the City's Department of Procurement Services.] In the 5-year period preceding the date of this EDS, neither the Disclosing Party nor any [Affiliated Entity](#) has engaged, in connection with the performance of any public contract, the services of an integrity monitor, independent private sector inspector general, or integrity compliance consultant (i.e. an individual or entity with legal, auditing, investigative, or other similar skills, designated by a public agency to help the agency monitor the activity of specified agency vendors as well as help the vendors reform their business practices so they can be considered for agency contracts in the future, or continue with a contract in progress).

I certify the above to be true

2. The Disclosing Party and its Affiliated Entities are not delinquent in the payment of any fine, fee, tax or other source of indebtedness owed to the City of Chicago, including, but not limited to, water and sewer charges, license fees, parking tickets, property taxes and sales taxes, nor is the Disclosing Party delinquent in the payment of any tax administered by the Illinois Department of Revenue.

I certify the above to be true

3. The Disclosing Party and, if the Disclosing Party is a legal entity, all of those persons or entities identified in Section II(B)(1) of this EDS:

- a. are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from any transactions by any federal, state or local unit of government;
- b. have not, during the 5 years before the date of this EDS, been convicted of a criminal offense, adjudged guilty, or had a civil judgment rendered against them in connection with: obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or contract under a public transaction; a violation of federal or state antitrust statutes; fraud; embezzlement; theft; forgery; bribery; falsification or destruction of records; making false statements; or receiving stolen property;
- c. are not presently indicted for, or criminally or civilly charged by, a governmental entity (federal, state or local) with committing any of the offenses set forth in subparagraph (b) above;
- d. have not, during the 5 years before the date of this EDS, had one or more public transactions (federal, state or local) terminated for cause or default; and
- e. have not, during the 5 years before the date of this EDS, been convicted, adjudged guilty, or found liable in a civil proceeding, or in any criminal or civil action, including actions concerning environmental violations, instituted by the City or by the federal government, any state, or any other unit of local government.

I am unable to certify the above to be true

Explain :

See supplemental response in attachments uploaded by vendor.

4. The Disclosing Party understands and shall comply with the applicable requirements of MCC [Chapter 2-56 \(Inspector General\)](#) and [Chapter 2-156 \(Governmental Ethics\)](#).

I certify the above to be true

5. Neither the Disclosing Party, nor any [Contractor](#), nor any [Affiliated Entity](#) of either the Disclosing Party or any [Contractor](#), nor any [Agents](#) have, during the 5 years before the date of this EDS, or, with respect to a [Contractor](#), an [Affiliated Entity](#), or an [Affiliated Entity](#) of a [Contractor](#) during the 5 years before the date of such [Contractor's](#) or [Affiliated Entity's](#) contract or engagement in connection with the Matter:

- a. bribed or attempted to bribe, or been convicted or adjudged guilty of bribery or attempting to bribe, a public officer or employee of the City, the State of Illinois, or any agency of the federal government or of any state or local government in the United States of America, in that officer's or employee's official capacity;
- b. agreed or colluded with other bidders or prospective bidders, or been a party to any such agreement, or been convicted or adjudged guilty of agreement or collusion among bidders or prospective bidders, in restraint of freedom of competition by agreement to bid a fixed price or otherwise; or
- c. made an admission of such conduct described in subparagraph (a) or (b) above that is a matter of record, but have not been prosecuted for such conduct; or
- d. violated the provisions referenced in [MCC Subsection 2-92-320\(a\)\(4\)\(Contracts Requiring a Base Wage\)](#); [\(a\)\(5\)\(Debarment Regulations\)](#); or [\(a\)\(6\)\(Minimum Wage Ordinance\)](#).

I certify the above to be true

6. Neither the Disclosing Party, nor any [Affiliated Entity](#) or [Contractor](#), or any of their employees, officials, [agents](#) or partners, is barred from contracting with any unit of state or local government as a result of engaging in or being convicted of

- bid-rigging in violation of [720 ILCS 5/33E-3](#);
- bid-rotating in violation of [720 ILCS 5/33E-4](#); or
- any similar offense of any state or of the United States of America that contains the same elements as the offense of bid-rigging or bid-rotating.

I certify the above to be true

7. Neither the Disclosing Party nor any [Affiliated Entity](#) is listed on a Sanctions List maintained by the United States Department of Commerce, State, or Treasury, or any successor federal agency.

I certify the above to be true

8. [FOR APPLICANT ONLY]

- i. Neither the Applicant nor any "controlling person" [[see MCC Chapter 1-23, Article I](#) for applicability and defined terms] of the Applicant is currently indicted or charged with, or has admitted guilt of, or has ever been convicted of, or placed under supervision for, any criminal offense involving actual, attempted, or conspiracy to commit bribery, theft, fraud, forgery, perjury, dishonesty or deceit against an officer or employee of the City or any "sister agency" ; and
- ii. the Applicant understands and acknowledges that compliance with Article I is a continuing requirement for doing business with the City.

NOTE: If [MCC Chapter 1-23, Article I](#) applies to the Applicant, that Article's permanent compliance timeframe supersedes 5-year compliance timeframes in this Section V.

I certify the above to be true

9. [FOR APPLICANT ONLY] The Applicant and its Affiliated Entities will not use, nor permit their subcontractors to use, any facility listed as having an active exclusion by the U.S. EPA on the [federal System for Award Management](#) ("SAM")

I certify the above to be true

10. [FOR APPLICANT ONLY] The Applicant will obtain from any contractors/ subcontractors hired or to be hired in connection with the Matter certifications equal in form and substance to those in Certifications (2) and (9) above and will not, without the prior written consent of the City, use any such contractor/subcontractor that does not provide such certifications or that the Applicant has reason to believe has not provided or cannot provide truthful certifications.

I certify the above to be true

11. To the best of the Disclosing Party's knowledge after reasonable inquiry, the following is a complete list of all current employees of the Disclosing Party who were, at any time during the 12-month period preceding the date of this EDS, an employee, or elected or appointed official, of the City of Chicago.

None

12. To the best of the Disclosing Party's knowledge after reasonable inquiry, the following is a complete list of all gifts that the Disclosing Party has given or caused to be given, at any time during the 12-month period preceding the execution date of this EDS, to an employee, or elected or appointed official, of the City of Chicago. For purposes of this statement, a "gift" does not include: (i) anything made generally available to City employees or to the general public, or (ii) food or drink provided in the course of official City business and having a retail value of less than \$25 per recipient, or (iii) a political contribution otherwise duly reported as required by law.

None

C. CERTIFICATION OF STATUS AS FINANCIAL INSTITUTION

The Disclosing Party certifies, as defined in [MCC Section 2-32-455\(b\)](#), the Disclosing Party

is not a "financial institution"

D. CERTIFICATION REGARDING FINANCIAL INTEREST IN CITY BUSINESS

Any words or terms defined in [MCC Chapter 2-156](#) have the same meanings if used in this Part D.

1. In accordance with [MCC Section 2-156-110](#): To the best of the Disclosing Party's knowledge after reasonable inquiry, does any official or employee of the City have a financial interest in his or her own name or in the name of any other person or entity in the Matter?

No

E. CERTIFICATION REGARDING SLAVERY ERA BUSINESS

If the Disclosing Party cannot make this verification, the Disclosing Party must disclose all required information in the space provided below or in an attachment in the "Additional Info" tab. Failure to comply with these disclosure requirements may make any contract entered into with the City in connection with the Matter voidable by the City.

The Disclosing Party verifies that the Disclosing Party has searched any and all records of the Disclosing Party and any and all predecessor entities regarding records of investments or profits from slavery or slaveholder insurance policies during the slavery era (including insurance policies issued to slaveholders that provided coverage for damage to or injury or death of their slaves), and the Disclosing Party has found no such records.

I can make the above verification

SECTION VI -- CERTIFICATIONS FOR FEDERALLY FUNDED MATTERS

Is the Matter federally funded? For the purposes of this Section VI, tax credits allocated by the City and proceeds of debt obligations of the City are not federal funding.

No

SECTION VII - FURTHER ACKNOWLEDGMENTS AND CERTIFICATION

The Disclosing Party understands and agrees that:

- A. The certifications, disclosures, and acknowledgments contained in this EDS will become part of any contract or other agreement between the Applicant and the City in connection with the Matter, whether procurement, City assistance, or other City action, and are material inducements to the City's execution of any contract or taking other action with respect to the Matter. The Disclosing Party understands that it must comply with all statutes, ordinances, and regulations on which this EDS is based.
- B. The City's Governmental Ethics Ordinance, [MCC Chapter 2-156](#), imposes certain duties and obligations on persons or entities seeking City contracts, work, business, or transactions. The full text of this ordinance and a training program is available on line at www.cityofchicago.org/Ethics, and may also be obtained from the City's Board of Ethics, 740 N. Sedgwick St., Suite 500, Chicago, IL 60610, (312) 744-9660. The Disclosing Party must comply fully with this ordinance.

I acknowledge and consent to the above

The Disclosing Party understands and agrees that:

- C. If the City determines that any information provided in this EDS is false, incomplete or inaccurate, any contract or other agreement in connection with which it is submitted may be rescinded or be void or voidable, and the City may pursue any remedies under the contract or agreement (if not rescinded or void), at law, or in equity, including terminating the Disclosing Party's participation in the Matter and/or declining to allow the Disclosing Party to participate in other City transactions. Remedies at law for a false statement of material fact may include incarceration and an award to the City of treble damages.
- D. It is the City's policy to make this document available to the public on its Internet site and/or upon request. Some or all of the information provided in, and appended to, this EDS may be made publicly available on the Internet, in response to a Freedom of Information Act request, or otherwise. By completing and signing this EDS, the Disclosing Party waives and releases any possible rights or claims which it may have against the City in connection with the public release of information contained in this EDS and also authorizes the City to verify the accuracy of any information submitted in this EDS.
- E. The information provided in this EDS must be kept current. In the event of changes, the Disclosing Party must supplement this EDS up to the time the City takes action on the Matter. If the Matter is a contract being handled by the City's Department of Procurement Services, the Disclosing Party must update this EDS as the contract requires. NOTE: With respect to Matters subject to MCC [Chapter 1-23](#), Article I (imposing PERMANENT INELIGIBILITY for certain specified offenses), the

information provided herein regarding eligibility must be kept current for a longer period, as required by [MCC Chapter 1-23](#) and [Section 2-154-020](#).

I acknowledge and consent to the above

APPENDIX A - FAMILIAL RELATIONSHIPS WITH ELECTED CITY OFFICIALS AND DEPARTMENT HEADS

This Appendix is to be completed only by (a) the Applicant, and (b) any legal entity which has a direct ownership interest in the Applicant exceeding 7.5%. It is not to be completed by any legal entity which has only an indirect ownership interest in the Applicant.

Under [MCC Section 2-154-015](#), the Disclosing Party must disclose whether such Disclosing Party or any "Applicable Party" or any Spouse or Domestic Partner thereof currently has a "familial relationship" with any elected city official or department head. A "familial relationship" exists if, as of the date this EDS is signed, the Disclosing Party or any "Applicable Party" or any Spouse or Domestic Partner thereof is related to the mayor, any alderman, the city clerk, the city treasurer or any city department head as spouse or domestic partner or as any of the following, whether by blood or adoption: parent, child, brother or sister, aunt or uncle, niece or nephew, grandparent, grandchild, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepfather or stepmother, stepson or stepdaughter, stepbrother or stepsister or half-brother or half-sister.

"Applicable Party" means (1) all executive officers of the Disclosing Party listed in Section II.B.1.a, if the Disclosing Party is a corporation; all partners of the Disclosing Party, if the Disclosing Party is a general partnership; all general partners and limited partners of the Disclosing Party, if the Disclosing Party is a limited partnership; all managers, managing members and members of the Disclosing Party, if the Disclosing Party is a limited liability company; (2) all principal officers of the Disclosing Party; and (3) any person having more than a 7.5% ownership interest in the Disclosing Party.

"Principal officers" means the president, chief operating officer, executive director, chief financial officer, treasurer or secretary of a legal entity or any person exercising similar authority.

Does the Disclosing Party or any "Applicable Party" or any Spouse or Domestic Partner thereof currently have a "familial relationship" with an elected city official or department head?

No

APPENDIX B - BUILDING CODE SCOFFLAW/PROBLEM LANDLORD CERTIFICATION

This Appendix is to be completed only by (a) the Applicant, and (b) any legal entity which has a direct ownership interest in the Applicant exceeding 7.5% (an "Owner"). It is not to be completed by any legal entity which has only an indirect ownership interest in the Applicant.

1. Pursuant to [MCC Section 2-154-010](#), is the Applicant or any Owner identified as a building code scofflaw or problem landlord pursuant to [MCC Section 2-92-416](#)??

No

2. If the Applicant is a legal entity publicly traded on any exchange, is any officer or director of the Applicant identified as a building code scofflaw or problem landlord pursuant to [Section 2-92-416 of the Municipal Code](#)?

No

APPENDIX C-PROHIBITION ON WAGE & SALARY HISTORY SCREENING

This Appendix is to be completed only by an Applicant that is completing this EDS as a "contractor" as defined in [MCC Section 2-92-385](#). That section, which should be consulted (www.amlegal.com), generally covers a party to any agreement pursuant to which they: (i) receive City of Chicago funds in consideration for services, work or goods provided (including for legal or other professional services), or (ii) pay the City money for a license, grant or concession allowing them to conduct a business on City premises.

On behalf of an Applicant that is a contractor pursuant to [MCC Section 2-92-385](#), I hereby certify that the Applicant is in compliance with [MCC Section 2-92-385](#)(b)(1) and (2), which prohibit: (i) screening job applicants based on their wage or salary history, or (ii) seeking job applicants' wage or salary history from current or former employers. I also certify that the Applicant has adopted a policy that includes those prohibitions.

This certification shall serve as the affidavit required by [MCC Section 2-92-385](#)(c)(1).

Yes

ADDITIONAL INFO

Please add any additional explanatory information here. If explanation is longer than 1000 characters, you may add an attachment below. Please note that your EDS, including all attachments, becomes available for public viewing upon contract award.

Your attachments will be viewable "as is" without manual redaction by the City. You are responsible for redacting any non-public information from your documents before uploading.

See Attachments for Supplemental Information.

List of vendor attachments uploaded by City staff

None.

List of attachments uploaded by vendor

Supplemental Responses
Officers & Directors

CERTIFICATION

Under penalty of perjury, the person signing below: (1) warrants that he/she is authorized to execute this EDS, and all applicable appendices, on behalf of the Disclosing Party, and (2) warrants that all certifications and statements contained in this EDS, and all applicable appendices, are true, accurate and complete as of the date furnished to the City. Submission of this form constitutes making the oath associated with notarization.

/s/ 08/24/2022

Mrs. Cheryl Ebert
Project Administrative Assistant
Jacobs Engineering Group Inc

This is a printed copy of the Economic Disclosure Statement, the original of which is filed electronically with the City of Chicago. Any alterations must be made electronically, alterations on this printed copy are void and of no effect.

Supplemental Response to EDS

Section II B 2:

Jacobs Engineering Group Inc. ("Jacobs") is a publicly traded company. To Jacobs' knowledge, based solely on the most recent Schedule 13G filings made with the Securities and Exchange Commission, only the following persons or entities own 7.5% or more of Jacobs common stock: The Vanguard Group beneficially owns 10.62% of Jacobs common stock (based on the 13G/A filed by The Vanguard Group on February 14, 2022).

Section V.B.3:

- a. I certify sub-section a. to be true. From time to time in the ordinary course of business, clients will cancel or suspend projects, based on reasons that do not involve or are caused by JEG. JEG is not presently debarred, proposed for debarment or declared ineligible or voluntarily excluded from any transactions with the federal government or any state of Illinois agency or department.
- b. I certify sub-section b. to be true as to criminal offenses. As to civil judgments, during the 5 years before the date of this EDS, JEG has not had a civil judgment rendered against it in connection with a violation of federal or state antitrust statutes; fraud; embezzlement; theft; forgery; bribery; falsification or destruction of records; making false statements; or receiving stolen property. As to civil judgments rendered in connection with performing a public transaction or contract under a public transaction, from time to time and in the ordinary course of its business, JEG is subject to various claims, disputes, terminations, arbitrations, and other legal proceedings. It is the Company's practice to defend itself in such actions, many of which are generally subject to insurance and none of which are expected to have a materially adverse effect on the Company's consolidated financial statements.
- c. I certify sub-section c. to be true
- d. I certify sub-section d. to be true. From time to time in the ordinary course of business, clients will cancel or suspend projects, based on reasons that do not involve or are caused by JEG. To the best of JEG's actual knowledge, during the 5 years before the date of this EDS, JEG has not had a public transaction with the federal government or state of Illinois terminated for cause or default.
- e. As to criminal convictions, judgments of guilt, or criminal actions, I certify sub section e. to be true. As to civil proceedings, the Jacobs organization has a talent force of more than 50,000, approximately \$13 billion in revenue, and over 300 global operating entities, with approximately 100 operating entities in the United States and Canada. Jacobs provides a full spectrum of services including scientific, technical, professional, construction, and program management for business, industrial, commercial, government, and infrastructure sectors. Our corporate profile and public filings can be found at <http://invest.jacobs.com/investors/default.aspx#corporate>. From time to time and in the ordinary course of its business, the Company is subject to various claims, disputes, terminations, arbitrations, and other legal proceedings. It is the Company's practice to defend itself in such actions, many of which are generally subject to insurance and none of

which are expected to have a materially adverse effect on the Company's consolidated financial statements.

Section V.D.1:

We have no knowledge of any financial interest of an officer or employee of the City in the matter. There is no financial interest that would flow from Jacobs to an official or employee of the City in relationship to a Matter. However, because Jacobs is publicly traded it is possible that any officer or employee may own stock in the Company.

Jacobs Engineering Group Inc.

Appointments

Board Directors

Name	QuickRef	Position	Appointed
Abani, Priya	ABANI-P	Director	11/10/2021
Brooks, Vincent K.	BROOKS-VK	Director	08/14/2020
Demetriou, Steven J	DEMETRI-SJ	Chair of the Board	07/28/2016
		Director	08/17/2015
Eberhart, Ralph E.	EBERHAR-RE	Director	09/27/2012
Fernandez, Manuel J.	FERNAND-MJ	Director	10/05/2020
Kiser, Georgette D.	KISER-GD	Director	05/29/2019
Loughran, Barbara	LOUGHRAN-B	Director	05/29/2019
McNamara, Robert	MCNAMARA-R	Director	01/19/2017
Robertson, Peter J.	ROBERTS-PJ	Director	07/30/2009
Thompson, Chris M.T.	THOMPSON-CM_1	Director	11/15/2012

Officers

Name	QuickRef	Position	Appointed
Adkisson, Jason	ADKISSON-J	Assistant Secretary	11/19/2020
Allen, William "Billy" B.	ALLEN-WB_001	Senior Vice President and Chief Accounting Officer	10/13/2016
Andrews, Madhuri	ANDREWS-M	Chief Digital and Information Officer	11/14/2019
		Executive Vice President	01/27/2021
Arnette, Stephen A.	ARNETTE-SA	President - CMS	04/01/2022
		Executive Vice President	04/01/2022
Battikhi, Amer Anwar	BATTIKHI-A	SVP, Platforms, Technologies & Software Solutions	04/28/2022
Bello, Marius (Mark) F.	BELLO-MF	Senior Vice President, Designated Project Executive	01/16/2020
Berryman, Kevin Christopher	BERRYMA-KC	President	11/14/2019
		Chief Financial Officer	01/05/2015
Bloom, Katie	BLOOM-K	Designated person responsible for practice of Environmental	01/18/2018
Bunderson, Michael	BUNDERSO-M	Vice President, Tax	05/29/2018
Bussell, Scott	BUSSELL-S	Vice President	01/17/2019
Byers, Timothy	BYERS-T	Sr VP & GM, P&PS and Federal & Environmental Solutions	05/05/2020

Carlin, Michael James	CARLIN-M_001	Vice President	01/17/2019
		Treasurer	01/16/2020
Caruso, Joanne E.	CARUSO-J	Chief Administrative Officer	01/18/2018
		Chief Legal Officer	11/07/2018
		Executive Vice President	11/07/2018
Chang, Julie	CHANG-J	Sr Vice President, Technology & Innovative Solutions (DS)	07/13/2022
Cox, Levitte	COX-L	Vice President	09/16/2021
Crawford, Bruce	CRAWFORD-B	SVP, Global Digital Center of Excellence (COE)	11/19/2020
Delisle, Tina	DELISLE-T	Senior Manager Payroll	02/01/2021
Demetriou, Steven J	DEMETRI-SJ	Chief Executive Officer	08/17/2015
Doros, Jonathan	DOROS-J	SVP, Financial Planning & Analysis, Investor Relations & Tre	11/19/2020
Walstrom, Jan	ELLIS-JW	Senior Vice President	05/05/2020
		Global Market Director, Environmental	05/05/2020
Feghali, Imad	FEGHALI-I	Senior Vice President & GM, PPS, Americas	09/23/2021
Gustafson, Shelette M.	GUSTAFS-SM	Executive Vice President	04/22/2021
Hannigan, Marietta C.	HANNIGA-MC	Executive Vice President	04/22/2021
		Chief Strategy, Corp Development & Corporate Comms Officer	11/19/2020
Hansen, Taggart	HANSEN-T	Chief Compliance Officer	09/23/2021
		Sr Vice President & Deputy General Counsel	05/05/2020
Helsing, Jason	HELSING-J	Senior Director Tax	06/01/2021
Hendon, Brian Lee	HENDON-BL	Designated person responsible for practice of Architecture i	01/18/2018
Henry, Chasity	HENRY-C	Assistant Secretary	04/28/2022
Hicks, Rich	HICKS-R	Manager, Ohio Engineering Operations	05/09/2018
Hill, Patrick	HILL-P	EVP and President, People & Places Solutions	08/01/2021
Hooper, Cory	HOOPER-C	Vice President, Florida Operations	12/17/2019
Howell, Priya	HOWELL-P	Assistant Secretary	01/26/2022
Hsu, Mike	HSU-M	Senior Director Tax	09/04/2019

Jaramillo, Claudia	JARAMILL-C	Executive Vice President, Strategy & Corporate Development	07/13/2022
Johnson, Justin	JOHNSON-J	General Counsel	09/23/2021
		Senior Vice President	09/23/2021
		Secretary	07/09/2020
Jones, Keith B.	JONES-KB	Manager, Ohio Land Surveying Operations	05/09/2018
Laity, Michael	LAITY-M	Senior Director Tax	02/21/2020
Lawson, Keith	LAWSON-K	Sr Vice President & GM, PPS, Asia Pacific/Middle East	09/23/2021
Lazaro, Alberto	LAZARO-A	Vice President, Sales	01/03/2022
Lopez-Dubois, Miguel	LOPEZDUB-M	Manager, California Engineering Operations	01/18/2018
Maloney, Kevin	MALONEY-K	Manager, California Engineering Operations	01/18/2018
Meinhart, Thomas	MEINHART-T	Senior Vice President Sales, PPS, Americas	11/14/2019
Miller, Shannon	MILLER-S	Executive Vice President, Chief Growth Officer	07/13/2022
Montellano, Victorino	MONTELLA-V	Manager, California Engineering Operations	01/18/2018
Morris, Gary	MORRIS-G	Senior Vice President & GM, PPS, Americas (North)	11/14/2019
Morrison, Hugh Donald	MORRISO-HD	Senior Vice President & GM, PPS Europe	01/18/2018
Nein, Brett	NEIN-B	Vice President, Florida Landscape Architecture Operations	06/01/2018
Nieves, Caesar	NIEVES-C	Executive Vice President, Divergent Solutions	04/28/2022
Ostervold, Lars	OSTERVOL-L	Managing Agent of Oklahoma Engineering Ops	03/15/2021
Owens, John G.	OWENS-JG	Designated Person Responsible Electrical Engineering in AK	02/27/2020
Parent, Mark J.	PARENT-MJ	Designated Person Responsible Structural Engineering in AK	02/27/2020
Pinto, Dawn	PINTO-D	Senior Vice President, Critical Mission Solutions Finance	01/26/2022
Pragada, Robert V.	PRAGADA-RV	President	11/14/2019

		Chief Operating Officer	11/07/2018
Price, Richard	PRICE-R	Senior Vice President, Cyber & Intelligence Solutions	04/28/2022
Refinski, Elizabeth A.	REFINSK-EA	Assistant Secretary	03/26/2009
Scarlat, Cristian	SCARLAT-C	Manager, California Engineering Operations	01/18/2018
Scher, Brian	SCHER-B	Assistant Secretary	03/26/2009
Sever, Jeffrey David	SEVER-JD	Designated person responsible for practice of Mechanical Eng	06/28/2018
Strauss, Scott	STRAUSS-S	Vice President - Authorized Signer	04/01/2019
Thom, Chrissy	THOM-C	Senior Vice President, Growth, Strategy & Solutions PPS	01/27/2021
Uchil, Vinay	UCHIL-V	Vice President, Florida Engineering Operations	09/24/2018
Vadlamudi, Koti	VADLAMUD-K	Senior Vice President & GM, PPS, Advanced Facilities	11/14/2019
Wallace, Ronald	WALLACE-R	Senior Vice President, Operations Support, CMS	09/02/2020
Walter, Eric	WALTER-E	Senior Vice President, Finance PPS	11/19/2020
Walter, Thomas Mark	WALTER-M	Sr Vice President, CMS, AERO Business Unit	08/01/2022
Warnock, William Kirkpatrick	WARNOCK-WK	Manager, California Engineering Operations	01/18/2018
Watson, Katus	WATSON-K	Senior Vice President & GM, PPS Americas (South)	09/23/2021
		Vice President, Operations Manager for Texas and Oklahoma	07/08/2021
White, Clive Thomas	WHITE-CT	Senior Vice President, CMS International	05/05/2020
White, Louise	WHITE-L	Vice President, Corporate Communications	07/13/2022
Wiemelt, Karen	WIEMELT-K	SVP & GM, Energy, Security & Technology, CMS	01/18/2018
Williams, Ronald E.	WILLIAM-RR	Senior Vice President & GM, PPS, Americas	11/14/2019
Willis, Aaron	WILLIS-A	Manager, California Land Surveying Operations	01/18/2018
Wood, Mark	WOOD-M	Manager, California Engineering Operations	01/18/2018

Young, Scott E.	YOUNG-SE	Managing Agent of Oklahoma Engineering Ops	03/15/2021
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