



CITY OF CHICAGO
ECONOMIC DISCLOSURE STATEMENT and AFFIDAVIT
Related to Contract/Amendment/Solicitation
EDS # 117303

SECTION I -- GENERAL INFORMATION

A. Legal name of the Disclosing Party submitting the EDS:

Baker Tilly Virchow Krause, LLP

Enter d/b/a if applicable:

Baker Tilly

The Disclosing Party submitting this EDS is:

the Applicant

B. Business address of the Disclosing Party:

205 North Michigan Avenue
Chicago, IL 60601
United States

C. Telephone:

312-729-8188

Fax:

312-729-8199

D. Name of contact person:

Ms. Heather Acker

F. Brief description of contract, transaction or other undertaking (referred to below as the "Matter") to which this EDS pertains:

SPEC # 440399 FEDERAL PROGRAMS SINGLE AUDIT

Which City agency or department is requesting this EDS?

DEPT OF PROCUREMENT SERVICES

Specification Number

440399

Contract (PO) Number

125606

Revision Number

Release Number

User Department Project Number

SECTION II -- DISCLOSURE OF OWNERSHIP INTERESTS

A. NATURE OF THE DISCLOSING PARTY

1. Indicate the nature of the Disclosing Party:

Limited liability partnership

Is the Disclosing Party incorporated or organized in the State of Illinois?

Yes

B. CERTIFICATION REGARDING CONTROLLING INTEREST

1.b.1 Are there any individuals who directly or indirectly control the day-to-day management of the Disclosing Party as a general partner, managing member, manager, or other capacity?

Yes

1.b.2 List all general partners, managing members, managers, and any others who directly or indirectly control the day-to-day management of the Disclosing Party. Don't include any legal entities in this answer- these will be named later:

Name: Please See Attached List At End of Form

Title:

1.b.3 Are there any legal entities that directly or indirectly control the day-to-day management of the Disclosing Party as a general partner, managing member, manager, or other capacity?

No

2. Ownership Information

Please provide ownership information concerning each person or entity that holds, or is anticipated to hold (see next paragraph), a direct or indirect beneficial interest in excess of 7.5% of the Applicant. Examples of such an interest include shares in a corporation, partnership interest in a partnership or joint venture, interest of a member or manager in a limited liability company, or interest of a beneficiary of a trust, estate, or other similar entity. Note: Each legal entity below may be required to submit an EDS on its own behalf.

Please disclose present owners below. Please disclose anticipated owners in an attachment submitted through the "Additional Info" tab. "Anticipated owner" means an individual or entity in existence at the time application for City action is made, which is not an applicant or owner at such time, but which the applicant expects to assume a legal status, within six months of the time the City action occurs, that would render such individual or entity an applicant or owner if they had held such legal status at the time application was made.

There are no owners with greater than 7.5 percent ownership in the Disclosing Party.

SECTION III -- INCOME OR COMPENSATION TO, OR OWNERSHIP BY, CITY ELECTED OFFICIALS

A. Has the Disclosing Party provided any income or compensation to any City elected official during the 12-month period preceding the date of this EDS?

No

B. Does the Disclosing Party reasonably expect to provide any income or compensation to any City elected official during the 12-month period following the date of this EDS?

No

D. Does any City elected official or, to the best of the Disclosing Party's knowledge after reasonable inquiry, any City elected official's spouse or domestic partner, have a

financial interest (as defined in [Chapter 2-156 of the Municipal Code](#) ("MCC")) in the Disclosing Party?

No

SECTION IV -- DISCLOSURE OF SUBCONTRACTORS AND OTHER RETAINED PARTIES

The Disclosing Party must disclose the name and business address of each subcontractor, attorney, lobbyist (as defined in [MCC Chapter 2-156](#)), accountant, consultant and any other person or entity whom the Disclosing Party has retained or expects to retain in connection with the Matter, as well as the nature of the relationship, and the total amount of the fees paid or estimated to be paid. The Disclosing Party is not required to disclose employees who are paid solely through the Disclosing Party's regular payroll.

If the Disclosing Party is uncertain whether a disclosure is required under this Section, the Disclosing Party must either ask the City whether disclosure is required or make the disclosure.

1. Has the Disclosing Party retained or does it anticipate retaining any legal entities in connection with the Matter?

Yes

2. List below the names of all legal entities which are retained parties.

Name:	Benford Brown Associates
Anticipated/Retained:	Retained
Business Address:	8334 South Stony Island Ave. Chicago, IL 60617 United States
Relationship:	Subcontractor - MWDBE
Fees (\$\$ or %):	5%
Estimated/Paid:	Estimated

Name:	Pilar Financial Practice Management
Anticipated/Retained:	Retained
Business Address:	20650 S. Cicero, Suite 642 Matteson, IL 60443 United States
Relationship:	Subcontractor - MWDBE
Fees (\$\$ or %):	15%

Estimated/Paid:	Estimated

Name:	Velma Butler & Copmany
Anticipated/Retained:	Retained
Business Address:	6 East Monroe, Suite 400 Chicago, IL 60603 United States
Relationship:	Subcontractor - MWDBE
Fees (\$\$ or %):	10%
Estimated/Paid:	Estimated

3. Has the Disclosing Party retained or does it anticipate retaining any persons in connection with the Matter?

No

SECTION V -- CERTIFICATIONS

A. COURT-ORDERED CHILD SUPPORT COMPLIANCE

Under [MCC Section 2-92-415](#), substantial owners of business entities that contract with the City must remain in compliance with their child support obligations throughout the contract's term.

Has any person who directly or indirectly owns 10% or more of the Disclosing Party been declared in arrearage of any child support obligations by any Illinois court of competent jurisdiction?

Not applicable because no person directly or indirectly owns 10% or more of the Disclosing Party

B. FURTHER CERTIFICATIONS

1. [This certification applies only if the Matter is a contract being handled by the City's Department of Procurement Services.] In the 5-year period preceding the date of this EDS, neither the Disclosing Party nor any [Affiliated Entity](#) has engaged, in connection with the performance of any public contract, the services of an integrity monitor, independent private sector inspector general, or integrity compliance consultant (i.e. an individual or entity with legal, auditing, investigative, or other similar skills, designated by a public agency to help the agency monitor the activity of specified agency vendors as well as help the vendors reform their business practices so they can be considered for agency contracts in the future, or continue with a contract in progress).

I certify the above to be true

2. The Disclosing Party and its Affiliated Entities are not delinquent in the payment of any fine, fee, tax or other source of indebtedness owed to the City of Chicago, including, but not limited to, water and sewer charges, license fees, parking tickets, property taxes and sales taxes, nor is the Disclosing Party delinquent in the payment of any tax administered by the Illinois Department of Revenue.

I certify the above to be true

3. The Disclosing Party and, if the Disclosing Party is a legal entity, all of those persons or entities identified in Section II(B)(1) of this EDS:

- a. are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from any transactions by any federal, state or local unit of government;
- b. have not, during the 5 years before the date of this EDS, been convicted of a criminal offense, adjudged guilty, or had a civil judgment rendered against them in connection with: obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or contract under a public transaction; a violation of federal or state antitrust statutes; fraud; embezzlement; theft; forgery; bribery; falsification or destruction of records; making false statements; or receiving stolen property;
- c. are not presently indicted for, or criminally or civilly charged by, a governmental entity (federal, state or local) with committing any of the offenses set forth in subparagraph (b) above;
- d. have not, during the 5 years before the date of this EDS, had one or more public transactions (federal, state or local) terminated for cause or default; and
- e. have not, during the 5 years before the date of this EDS, been convicted, adjudged guilty, or found liable in a civil proceeding, or in any criminal or civil action, including actions concerning environmental violations, instituted by the City or by the federal government, any state, or any other unit of local government.

I certify the above to be true

4. The Disclosing Party understands and shall comply with the applicable requirements of MCC [Chapter 2-56 \(Inspector General\)](#) and [Chapter 2-156 \(Governmental Ethics\)](#).

I certify the above to be true

5. Neither the Disclosing Party, nor any [Contractor](#), nor any [Affiliated Entity](#) of either the Disclosing Party or any [Contractor](#), nor any [Agents](#) have, during the 5 years before the date of this EDS, or, with respect to a [Contractor](#), an [Affiliated Entity](#), or an [Affiliated Entity](#) of a [Contractor](#) during the 5 years before the date of such [Contractor's](#) or [Affiliated Entity's](#) contract or engagement in connection with the Matter:

- a. bribed or attempted to bribe, or been convicted or adjudged guilty of bribery or attempting to bribe, a public officer or employee of the City, the State of Illinois, or

- any agency of the federal government or of any state or local government in the United States of America, in that officer's or employee's official capacity;
- b. agreed or colluded with other bidders or prospective bidders, or been a party to any such agreement, or been convicted or adjudged guilty of agreement or collusion among bidders or prospective bidders, in restraint of freedom of competition by agreement to bid a fixed price or otherwise; or
 - c. made an admission of such conduct described in subparagraph (a) or (b) above that is a matter of record, but have not been prosecuted for such conduct; or
 - d. violated the provisions referenced in [MCC Subsection 2-92-320\(a\)\(4\)\(Contracts Requiring a Base Wage\)](#); [\(a\)\(5\)\(Debarment Regulations\)](#); or [\(a\)\(6\)\(Minimum Wage Ordinance\)](#).

I certify the above to be true

6. Neither the Disclosing Party, nor any [Affiliated Entity](#) or [Contractor](#), or any of their employees, officials, [agents](#) or partners, is barred from contracting with any unit of state or local government as a result of engaging in or being convicted of

- bid-rigging in violation of [720 ILCS 5/33E-3](#);
- bid-rotating in violation of [720 ILCS 5/33E-4](#); or
- any similar offense of any state or of the United States of America that contains the same elements as the offense of bid-rigging or bid-rotating.

I certify the above to be true

7. Neither the Disclosing Party nor any [Affiliated Entity](#) is listed on a Sanctions List maintained by the United States Department of Commerce, State, or Treasury, or any successor federal agency.

I certify the above to be true

8. [FOR APPLICANT ONLY]

- i. Neither the Applicant nor any "controlling person" [[see MCC Chapter 1-23, Article I](#) for applicability and defined terms] of the Applicant is currently indicted or charged with, or has admitted guilt of, or has ever been convicted of, or placed under supervision for, any criminal offense involving actual, attempted, or conspiracy to commit bribery, theft, fraud, forgery, perjury, dishonesty or deceit against an officer or employee of the City or any "sister agency" ; and
- ii. the Applicant understands and acknowledges that compliance with Article I is a continuing requirement for doing business with the City.

NOTE: If [MCC Chapter 1-23, Article I](#) applies to the Applicant, that Article's permanent compliance timeframe supersedes 5-year compliance timeframes in this Section V.

I certify the above to be true

9. [FOR APPLICANT ONLY] The Applicant and its Affiliated Entities will not use, nor permit their subcontractors to use, any facility listed as having an active exclusion by the U.S. EPA on the [federal System for Award Management](#) ("SAM")

I certify the above to be true

10. [FOR APPLICANT ONLY] The Applicant will obtain from any contractors/ subcontractors hired or to be hired in connection with the Matter certifications equal in form and substance to those in Certifications (2) and (9) above and will not, without the prior written consent of the City, use any such contractor/subcontractor that does not provide such certifications or that the Applicant has reason to believe has not provided or cannot provide truthful certifications.

I certify the above to be true

11. To the best of the Disclosing Party's knowledge after reasonable inquiry, the following is a complete list of all current employees of the Disclosing Party who were, at any time during the 12-month period preceding the date of this EDS, an employee, or elected or appointed official, of the City of Chicago.

None

12. To the best of the Disclosing Party's knowledge after reasonable inquiry, the following is a complete list of all gifts that the Disclosing Party has given or caused to be given, at any time during the 12-month period preceding the execution date of this EDS, to an employee, or elected or appointed official, of the City of Chicago. For purposes of this statement, a "gift" does not include: (i) anything made generally available to City employees or to the general public, or (ii) food or drink provided in the course of official City business and having a retail value of less than \$25 per recipient, or (iii) a political contribution otherwise duly reported as required by law.

None

C. CERTIFICATION OF STATUS AS FINANCIAL INSTITUTION

The Disclosing Party certifies, as defined in [MCC Section 2-32-455\(b\)](#), the Disclosing Party

is not a "financial institution"

D. CERTIFICATION REGARDING FINANCIAL INTEREST IN CITY BUSINESS

Any words or terms defined in [MCC Chapter 2-156](#) have the same meanings if used in this Part D.

1. In accordance with [MCC Section 2-156-110](#): To the best of the Disclosing Party's knowledge after reasonable inquiry, does any official or employee of the City have a

financial interest in his or her own name or in the name of any other person or entity in the Matter?

No

E. CERTIFICATION REGARDING SLAVERY ERA BUSINESS

If the Disclosing Party cannot make this verification, the Disclosing Party must disclose all required information in the space provided below or in an attachment in the "Additional Info" tab. Failure to comply with these disclosure requirements may make any contract entered into with the City in connection with the Matter voidable by the City.

The Disclosing Party verifies that the Disclosing Party has searched any and all records of the Disclosing Party and any and all predecessor entities regarding records of investments or profits from slavery or slaveholder insurance policies during the slavery era (including insurance policies issued to slaveholders that provided coverage for damage to or injury or death of their slaves), and the Disclosing Party has found no such records.

I can make the above verification

SECTION VI -- CERTIFICATIONS FOR FEDERALLY FUNDED MATTERS

Is the Matter federally funded? For the purposes of this Section VI, tax credits allocated by the City and proceeds of debt obligations of the City are not federal funding.

No

SECTION VII - FURTHER ACKNOWLEDGMENTS AND CERTIFICATION

The Disclosing Party understands and agrees that:

- A. The certifications, disclosures, and acknowledgments contained in this EDS will become part of any contract or other agreement between the Applicant and the City in connection with the Matter, whether procurement, City assistance, or other City action, and are material inducements to the City's execution of any contract or taking other action with respect to the Matter. The Disclosing Party understands that it must comply with all statutes, ordinances, and regulations on which this EDS is based.
- B. The City's Governmental Ethics Ordinance, [MCC Chapter 2-156](#), imposes certain duties and obligations on persons or entities seeking City contracts, work, business, or transactions. The full text of this ordinance and a training program is available on line at www.cityofchicago.org/Ethics, and may also be obtained from

the City's Board of Ethics, 740 N. Sedgwick St., Suite 500, Chicago, IL 60610, (312) 744-9660. The Disclosing Party must comply fully with this ordinance.

I acknowledge and consent to the above

The Disclosing Party understands and agrees that:

- C. If the City determines that any information provided in this EDS is false, incomplete or inaccurate, any contract or other agreement in connection with which it is submitted may be rescinded or be void or voidable, and the City may pursue any remedies under the contract or agreement (if not rescinded or void), at law, or in equity, including terminating the Disclosing Party's participation in the Matter and/or declining to allow the Disclosing Party to participate in other City transactions. Remedies at law for a false statement of material fact may include incarceration and an award to the City of treble damages.
- D. It is the City's policy to make this document available to the public on its Internet site and/or upon request. Some or all of the information provided in, and appended to, this EDS may be made publicly available on the Internet, in response to a Freedom of Information Act request, or otherwise. By completing and signing this EDS, the Disclosing Party waives and releases any possible rights or claims which it may have against the City in connection with the public release of information contained in this EDS and also authorizes the City to verify the accuracy of any information submitted in this EDS.
- E. The information provided in this EDS must be kept current. In the event of changes, the Disclosing Party must supplement this EDS up to the time the City takes action on the Matter. If the Matter is a contract being handled by the City's Department of Procurement Services, the Disclosing Party must update this EDS as the contract requires. NOTE: With respect to Matters subject to MCC Article I of [Chapter 1-23](#) (imposing PERMANENT INELIGIBILITY for certain specified offenses), the information provided herein regarding eligibility must be kept current for a longer period, as required by [MCC Chapter 1-23](#) and [Section 2-154-020](#).

I acknowledge and consent to the above

APPENDIX A - FAMILIAL RELATIONSHIPS WITH ELECTED CITY OFFICIALS AND DEPARTMENT HEADS

This Appendix is to be completed only by (a) the Applicant, and (b) any legal entity which has a direct ownership interest in the Applicant exceeding 7.5%. It is not to be completed by any legal entity which has only an indirect ownership interest in the Applicant.

Under [MCC Section 2-154-015](#), the Disclosing Party must disclose whether such Disclosing Party or any "Applicable Party" or any Spouse or Domestic Partner thereof

currently has a "familial relationship" with any elected city official or department head. A "familial relationship" exists if, as of the date this EDS is signed, the Disclosing Party or any "Applicable Party" or any Spouse or Domestic Partner thereof is related to the mayor, any alderman, the city clerk, the city treasurer or any city department head as spouse or domestic partner or as any of the following, whether by blood or adoption: parent, child, brother or sister, aunt or uncle, niece or nephew, grandparent, grandchild, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepfather or stepmother, stepson or stepdaughter, stepbrother or stepsister or half-brother or half-sister.

"Applicable Party" means (1) all corporate officers of the Disclosing Party, if the Disclosing Party is a corporation; all partners of the Disclosing Party, if the Disclosing Party is a general partnership; all general partners and limited partners of the Disclosing Party, if the Disclosing Party is a limited partnership; all managers, managing members and members of the Disclosing Party, if the Disclosing Party is a limited liability company; (2) all principal officers of the Disclosing Party; and (3) any person having more than a 7.5% ownership interest in the Disclosing Party. "Principal officers" means the president, chief operating officer, executive director, chief financial officer, treasurer or secretary of a legal entity or any person exercising similar authority.

Does the Disclosing Party or any "Applicable Party" or any Spouse or Domestic Partner thereof currently have a "familial relationship" with an elected city official or department head?

No

APPENDIX B - BUILDING CODE SCOFFLAW/PROBLEM LANDLORD CERTIFICATION

This Appendix is to be completed only by (a) the Applicant, and (b) any legal entity which has a direct ownership interest in the Applicant exceeding 7.5% (an "Owner"). It is not to be completed by any legal entity which has only an indirect ownership interest in the Applicant.

Pursuant to [MCC Section 2-154-010](#), is the Applicant or any Owner identified as a building code scofflaw or problem landlord pursuant to [MCC Section 2-92-416](#)??

No

ADDITIONAL INFO

Please add any additional explanatory information here. If explanation is longer than 1000 characters, you may add an attachment below. Please note that your EDS, including all attachments, becomes available for public viewing upon contract award. Your attachments will be viewable "as is" without manual redaction by the City. You

are responsible for redacting any non-public information from your documents before uploading.

List of Partners and Principals, per Section II, 1.b.2, attached

List of vendor attachments uploaded by City staff

None.

List of attachments uploaded by vendor

Baker Tilly Partner/Principal Listing 103117

CERTIFICATION

Under penalty of perjury, the person signing below: (1) warrants that he/she is authorized to execute this EDS, and all applicable appendices, on behalf of the Disclosing Party, and (2) warrants that all certifications and statements contained in this EDS, and all applicable appendices, are true, accurate and complete as of the date furnished to the City. Submission of this form constitutes making the oath associated with notarization.

/s/ 01/30/2020

Ms. Heather Acker

CPA, Partner

Baker Tilly Virchow Krause, LLP

This is a printed copy of the Economic Disclosure Statement, the original of which is filed electronically with the City of Chicago. Any alterations must be made electronically, alterations on this printed copy are void and of no effect.

First Name	Last Name	Job
Rose	Abraham	Partner/Principal
Heather	Acker	Partner/Principal
Gezim	Alajbegu	Partner/Principal
Joseph	Aldcowski	Partner/Principal
Daniel	Altschul	Partner/Principal
Shawn	Anderson	Partner/Principal
Anthony	Anderson	Partner/Principal
Christine	Anderson	Partner/Principal
Brandon	Andries	Partner/Principal
Stephen	Aponte	Partner/Principal
William	Apple	Partner/Principal
James	Aronoff	Partner/Principal
Ethan	Bach	Partner/Principal
Rickey	Bair	Partner/Principal
Matthew	Baker	Partner/Principal
Mark	Bakko	Partner/Principal
Scott	Barnard	Partner/Principal
Jason	Barnes	Partner/Principal
Randall	Barrus	Partner/Principal
Ronald	Barthell	Partner/Principal
John	Basile	Partner/Principal
Paul	Batchelor	Partner/Principal
Donald	Bernards	Partner/Principal
Todd	Bernhardt	Partner/Principal
Jeremy	Bivens	Partner/Principal
Ann	Blakely	Partner/Principal
Jeffrey	Blattner	Partner/Principal
Todd	Boslau	Partner/Principal
Michael	Bowen-Ashwin	Partner/Principal
Debra	Bowes	Partner/Principal
William	Bressette	Partner/Principal
Brian	Bulkley	Partner/Principal
Andrea	Caladie	Partner/Principal
Brent	Calhoon	Partner/Principal
David	Capitano	Partner/Principal
John	Cardello	Partner/Principal
Todd	Carpenter	Partner/Principal
Lori	Catapano	Partner/Principal
Nicholus	Cavaliere	Partner/Principal
William	Chapman	Partner/Principal
Christine	Christine	Partner/Principal
Ivan	Cilik	Partner/Principal
Jeffrey	Clayton	Partner/Principal
Brian	Collins	Partner/Principal
John	Compton	Partner/Principal
Jason	Coyle	Partner/Principal
Kathleen	Crowley	Partner/Principal
Christine	Dahlhauser	Partner/Principal
Monica Modi	Dalwadi	Partner/Principal

John	Dauwalter	Partner/Principal
Albert	Deana	Partner/Principal
Michael	Deeba	Partner/Principal
Harold	Deiters	Partner/Principal
Brad	DeNoyer	Partner/Principal
Chad	Derenne	Partner/Principal
Jeffrey	DeYoung	Partner/Principal
Andrew	Dilling	Partner/Principal
Jodi	Dobson	Partner/Principal
Nicole	Donlon	Partner/Principal
Charles	Droege	Partner/Principal
David	Duffus	Partner/Principal
Kimberly	Duffy-Wylam	Partner/Principal
Michael	Duke	Partner/Principal
Wayne	Ehlert	Partner/Principal
Renee	Eickholt	Partner/Principal
Ryan	Engelstad	Partner/Principal
Benjamin	Faimon	Partner/Principal
Christine	Fenske	Partner/Principal
Jeffrey	Ferro	Partner/Principal
Paul	Finegold	Partner/Principal
Michael	Fitzpatrick	Partner/Principal
Kendal	Fleming	Partner/Principal
Jennifer	Flickinger	Partner/Principal
Robert	Fodera	Partner/Principal
Michael	Frey	Partner/Principal
Arthur	Full	Partner/Principal
Brian	Gabriel	Partner/Principal
Joshua	Ganshert	Partner/Principal
Lynn	Gardinier	Partner/Principal
Jeffrey	Gendreau	Partner/Principal
Kimberly	Ginn	Partner/Principal
Jerry	Glassman	Partner/Principal
Nicolas	Glorieux	Partner/Principal
Aaron	Goforth	Partner/Principal
Carla	Gogin	Partner/Principal
Timothy	Gooch	Partner/Principal
Julius	Green	Partner/Principal
David	Gregory	Partner/Principal
Adam	Grinde	Partner/Principal
Henry	Guberman	Partner/Principal
Jean	Han	Partner/Principal
Gregory	Hardy	Partner/Principal
Thomas	Harjes	Partner/Principal
Danielle	Hawley	Partner/Principal
Vicki	Hellenbrand	Partner/Principal
Kevin	Heppner	Partner/Principal
Kimberly	Herlitzka	Partner/Principal
Mark	Heroux	Partner/Principal
Howard	Heyman	Partner/Principal

Russell	Hissom	Partner/Principal
Dwayne	Holt	Partner/Principal
Stephen	Horvat	Partner/Principal
Laura	Horvath	Partner/Principal
Robert	Hottle	Partner/Principal
Kenneth	Hugendubler	Partner/Principal
Laura	Huggett	Partner/Principal
Wade	Huseth	Partner/Principal
Bruce	Hutler	Partner/Principal
Chase	Inda	Partner/Principal
Tyler	Inda	Partner/Principal
Jason	Jacobs	Partner/Principal
David	Jamiolkowski	Partner/Principal
Christopher	Jeffrey	Partner/Principal
David	Johnson	Partner/Principal
Jeferson	Jorge	Partner/Principal
Randi	Jowers	Partner/Principal
Michael	Kamienski	Partner/Principal
Robert	Kane	Partner/Principal
Michael	Kehoe	Partner/Principal
Henry	Kelly	Partner/Principal
Mark	Kiecker	Partner/Principal
Patrick	Killeen	Partner/Principal
Paul	Kinmartin	Partner/Principal
John	Knepel	Partner/Principal
Anna	Kooi	Partner/Principal
Timothy	Kosiek	Partner/Principal
Amar	Kothapalli	Partner/Principal
John	Krause	Partner/Principal
Eric	Kroll	Partner/Principal
Michael	Krueger	Partner/Principal
Jeffrey	Krull	Partner/Principal
Jacob	Kutz	Partner/Principal
Ellen	Labita	Partner/Principal
Mark	Laccetti	Partner/Principal
Wendy	Landrum	Partner/Principal
Karen	Larsen	Partner/Principal
Joel	Laubenstein	Partner/Principal
Peter	Lauria	Partner/Principal
James	Lawson	Partner/Principal
Stephen	Lawson	Partner/Principal
Jaime	Lawson	Partner/Principal
Jacqueline	Lee	Partner/Principal
Noah	Leiden	Partner/Principal
Brian	Lenart	Partner/Principal
Joseph	Lightcap	Partner/Principal
John	Lindell	Partner/Principal
Joseph	Loiacono	Partner/Principal
Kevin	Loomans	Partner/Principal
Allan	Mader	Partner/Principal

James	Malczewski	Partner/Principal
Michael	Malinoski	Partner/Principal
Ryan	Maniscalco	Partner/Principal
Rebekah	Martin	Partner/Principal
Jill	Martin	Partner/Principal
Barry	Masek	Partner/Principal
Donna	Massanova	Partner/Principal
Fred	Massanova	Partner/Principal
Jessica	Mastropietro	Partner/Principal
Paul	Maulfair	Partner/Principal
James	McCann	Partner/Principal
Kevin	McColgan	Partner/Principal
Peter	McElwain	Partner/Principal
Kelly	McEvilly	Partner/Principal
William	McGowan	Partner/Principal
Bradley	McGuire	Partner/Principal
Michael	McKee	Partner/Principal
Matthew	McNelis	Partner/Principal
Joshua	Meinen	Partner/Principal
Sherrie	Mendoza	Partner/Principal
Deanna	Merryfield	Partner/Principal
Michael	Milani	Partner/Principal
Thomas	Minielly	Partner/Principal
Mary	Miske	Partner/Principal
Lawrence	Mohr	Partner/Principal
Charles	Morgan	Partner/Principal
Wayne	Morgan	Partner/Principal
Timothy	Mulcahy	Partner/Principal
Ross	Munson	Partner/Principal
Kervin	Myer	Partner/Principal
Frank	Nardi	Partner/Principal
John	Nealon	Partner/Principal
Craig	Nelson	Partner/Principal
Robert	Newcomer	Partner/Principal
Andrew	Nichols	Partner/Principal
Bradley	Nicklin	Partner/Principal
John	Niehoff	Partner/Principal
James	Nowoswiat	Partner/Principal
Chad	O'Brien	Partner/Principal
Daniel	O'Connor	Partner/Principal
Joseph	O'Neill	Partner/Principal
Adam	Ortega	Partner/Principal
David	Owens	Partner/Principal
Jason	Page	Partner/Principal
Krista	Pankop	Partner/Principal
Michael	Patti	Partner/Principal
Peter	Pearce	Partner/Principal
Vladimir	Peric	Partner/Principal
Joel	Podgor	Partner/Principal
Rachel	Polson	Partner/Principal

Kevin	Prather	Partner/Principal
Terri	Preston	Partner/Principal
Jodi	Pringle	Partner/Principal
Robert	Radics	Partner/Principal
Steven	Repko	Partner/Principal
John	Reynolds	Partner/Principal
Matthew	Rodgers	Partner/Principal
Raina	Rose Tagle	Partner/Principal
Adam	Rosenfeld	Partner/Principal
Michael	Ross	Partner/Principal
David	Ross	Partner/Principal
Mark	Ross	Partner/Principal
Kevin	Rudd	Partner/Principal
John	Runte	Partner/Principal
Kristine	Ryber	Partner/Principal
Brian	Sanvidge	Partner/Principal
Joseph	Sassa	Partner/Principal
Kevin	Schalk	Partner/Principal
Wayne	Schiferl	Partner/Principal
Andrew	Schneider	Partner/Principal
Lester	Schott	Partner/Principal
Randi	Schuster	Partner/Principal
Jean-Paul	Schwarz	Partner/Principal
Susan	Seabury	Partner/Principal
Jere	Shawver	Partner/Principal
Thomas	Sheahan	Partner/Principal
Kimberly	Shult	Partner/Principal
Kurt	Siebenaller	Partner/Principal
Gordon	Siess	Partner/Principal
Michael	Signor	Partner/Principal
Brian	Simmons	Partner/Principal
Robert	Simon	Partner/Principal
Carrie	Small	Partner/Principal
Irwin	Smith	Partner/Principal
Rowland	Smith	Partner/Principal
Markalan	Smith	Partner/Principal
Christine	Smith	Partner/Principal
James	Smolinski	Partner/Principal
Gregory	Sofra	Partner/Principal
Jeffrey	Spengler	Partner/Principal
Robert	Sprague	Partner/Principal
James	Staggers	Partner/Principal
Lisa	Steele	Partner/Principal
Steven	Stensrud	Partner/Principal
Todd	Stokes	Partner/Principal
Lynette	Stolarzyk	Partner/Principal
Kevin	Stonesifer	Partner/Principal
Pietro	Stuardi	Partner/Principal
Thomas	Tagle	Partner/Principal
Christopher	Tait	Partner/Principal

Susan	Teicher	Partner/Principal
Matthew	Tredinnick	Partner/Principal
Corey	Tremaine	Partner/Principal
Wendi	Unger	Partner/Principal
Thomas	Unke	Partner/Principal
Anne	Vanderkamp	Partner/Principal
Christopher	VanStraten	Partner/Principal
Nathanael	Voss	Partner/Principal
Jeffrey	Vrabel	Partner/Principal
Andrew	Vuono	Partner/Principal
Calvin	Wagner	Partner/Principal
Brent	Wagner	Partner/Principal
Thomas	Walenchok	Partner/Principal
Thomas	Walker	Partner/Principal
Francis	Walker	Partner/Principal
Cassandra	Walsh	Partner/Principal
Peter	Wautlet	Partner/Principal
Claire	Weaver	Partner/Principal
Heather	Weber	Partner/Principal
Gregg	Weiss	Partner/Principal
Alan	Whitman	Partner/Principal
Jean	Wicks	Partner/Principal
Katherine	Wiernicki	Partner/Principal
Benjamin	Wilhelm	Partner/Principal
Jack	Williams	Partner/Principal
Thomas	Wojcinski	Partner/Principal
Russell	Wolff	Partner/Principal
William	Wong	Partner/Principal
Aaron	Worthman	Partner/Principal
Patrick	Yu	Partner/Principal
Jonathan	Zeigler	Partner/Principal
Robert	Zemple	Partner/Principal
Timothy	Zimmerman	Partner/Principal
David	Zinkler	Partner/Principal
Brandon	Zlupko	Partner/Principal